

St Anne (Stanley) C of E Primary School



Positive Relationship (Behaviour) Policy Parent/Carer Summary

At St Anne (Stanley), we want every child to feel safe, happy, and ready to learn. Our approach to behaviour is rooted in **relationships, respect, and responsibility**.

Our Core Beliefs

- Children thrive in a nurturing environment with high expectations.
- Behaviour is a form of communication; it tells us how a child is feeling.
- Positive behaviour must be **taught, modelled, and celebrated**.
- Mistakes are part of learning – children deserve a fresh start each day.
- Fairness means giving each child what they need, not always the same as others.

Our Golden Rules

1. Show respect.
2. Use good manners.
3. Listen to and follow instructions.

Our School Values

- Honesty
- Friendship
- Understanding
- Hope
- Confidence
- Family

How We Support Behaviour

- Staff build strong relationships with children and families.
- We use **emotion coaching** to help children understand and manage feelings.
- Consistent routines across school help children feel safe.
- Restorative conversations repair relationships when things go wrong.
- Children with additional needs receive personalised support.

Recognising Positive Behaviour

We celebrate good behaviour, effort, and kindness in many ways, including:

- Praise and encouragement.
- Stickers, certificates, and "Star of the Day."
- House points and whole-class rewards.
- "Star of the Week" certificate and a phone call home.
- Golden Award for pupils who go above and beyond.

When Behaviour Goes Wrong

- Staff respond calmly and fairly, helping children reflect and make better choices.
- Consequences are always linked to behaviour and never designed to shame.
- Parents/carers are informed if behaviour becomes a concern.
- Serious or repeated behaviours are supported by senior staff.
- Physical restraint is only ever used to keep children and others safe.

Working with Parents/Carers

We believe home and school should work together to give children consistent messages. Parents can help by:

- Talking about our Golden Rules and values at home.
- Supporting children to be independent and responsible.
- Sharing any concerns about their child's wellbeing with us.

In Summary

Our behaviour policy is about **teaching, supporting, and celebrating**. We want children to leave St Anne (Stanley) not only achieving academically, but also confident, resilient, and ready for life.