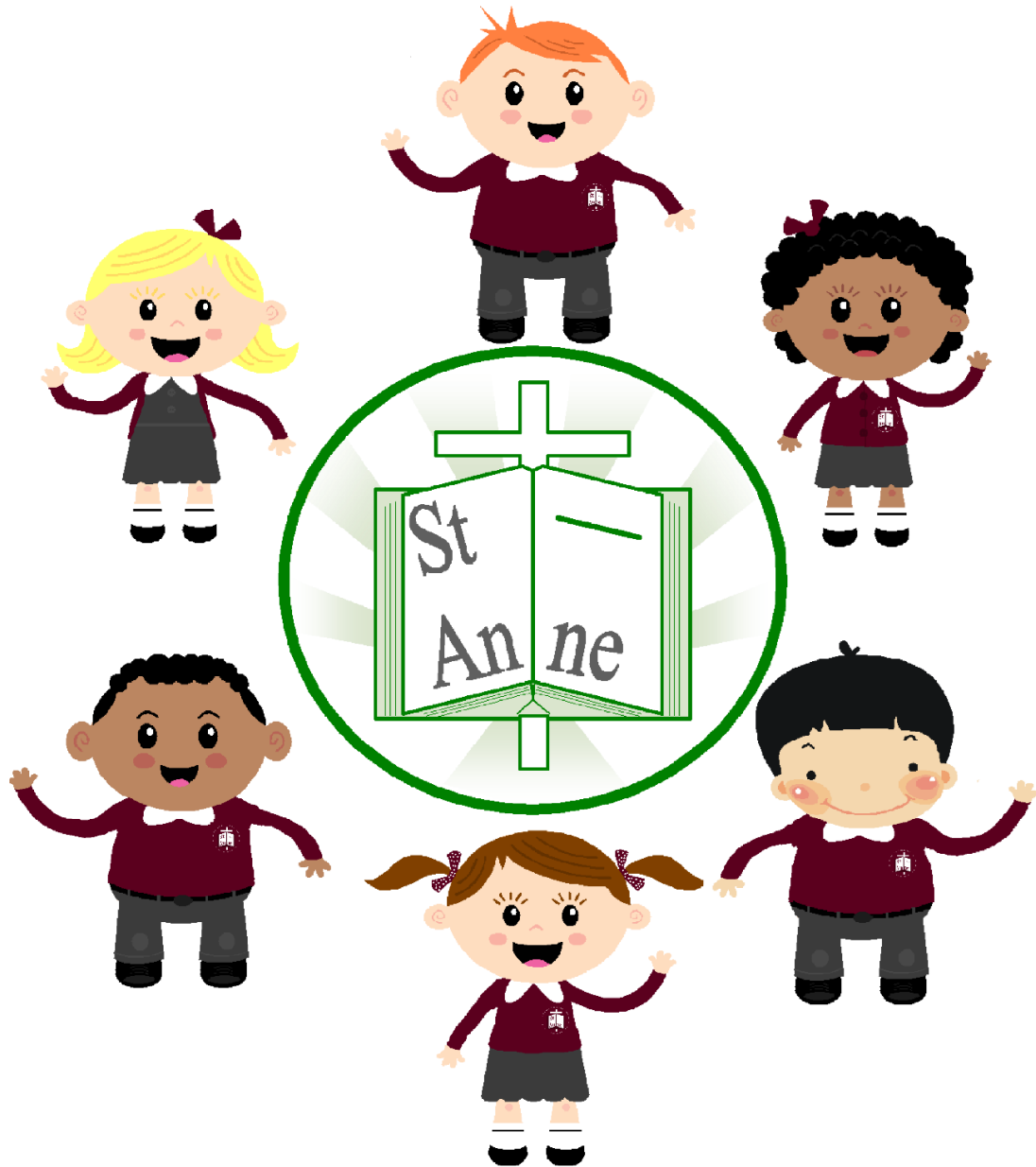


St Anne (Stanley) C of E Primary School

Uniform Policy



Reviewed and Agreed by the Full Governing Body

March 2024



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Simons or Mrs Lovell, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible for example, by only asking that the PE tracksuit jacket has the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as non-branded navy tracksuits.



- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items and new uniform donated by local businesses.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

Our school uniform:

NURSERY PUPILS

- Burgundy school branded sweatshirt or cardigan.
- Burgundy non-branded tracksuit bottoms.
- White polo shirt.
- Black school shoes that the child can fasten independently.

RECEPTION, KS1 and KS2 PUPILS

- Burgundy school branded sweatshirt or cardigan.
- Grey trousers, shorts, skirt or pinafore dress.
- White polo shirt, shirt or blouse.
- Grey tights or socks.
- Black smart school shoes - NO TRAINING SHOES
- Red gingham dress and white socks in the summer term if desired.
- Burgundy and/or grey hair accessories.

Our school PE uniform:

- Navy school branded PE tracksuit or non-branded plain navy tracksuit.
- Navy school branded PE shorts or non-branded plain navy shorts in the summer term if desired.
- White school branded PE t-shirt or non-branded plain white t-shirt.
- Training Shoes.
- Reception pupils - Burgundy tracksuit bottoms.
- KS2 pupils - One-piece swimming costume or fitted swimming shorts and swimming cap.

Additional expectations:

- Waterproof coat.



- Coats, jumpers, cardigans and PE tracksuit jackets must be clearly labeled with a child's full name.
- Navy blue hair accessories can be worn on a child's allocated PE day if desired.
- Long hair to be tied back in the interest of health and safety.
- No jewellery with the exception of small stud earrings and analogue/digital watches - camera and smart watches are not permitted.
- No make-up to be worn including lip gloss, nail varnish and false nails.
- Mobile phones are not permitted in school. In exceptional circumstances written permission can be sought from the Headteacher or Deputy Headteacher for a Y6 pupil travelling to or from school without adult supervision. If permission is granted the mobile phone must be stored in the school office during the school day.

4.2 Where to purchase it

At St Anne (Stanley) C of E Primary School, we believe that school uniform is an important part of our whole school ethos.

We understand the need to keep uniform costs at a minimum so all of our uniform apart from our sweatshirts, cardigans and PE tracksuit can be purchased from supermarkets and high street retailers.

School branded cardigans, jumpers and PE tracksuits are available to purchase from local uniform shop 'Schoolwear by Lisa'. [Lisa's Schoolwear \(lisasschoolwear.co.uk\)](http://lisasschoolwear.co.uk)

Schoolwear by Lisa,
275 East Prescott Road,
Liverpool,
L14 2DB
0151 259 8277

Schoolwear by Lisa,
72 Priory Road,
Liverpool,
L4 2RZ
0151 264 0700

Support with Uniform

Parents are positively encouraged to approach school if they require support with school uniform.

- Throughout the year we receive donations of new uniforms and school shoes from local businesses and charities that are available to our community, free of charge.
- Preloved uniform and coat events are held in the school hall, during which parents/carers are able to obtain items for a small donation or free of charge.
- Items of preloved uniform donated by our school community are available upon request.
- Free good quality second hand clothing (including uniform) for children up to age 11 is available through 'Clothes 4 the Community' held at Bethel Church, Green Lane, Tuebrook, Liverpool. L13 7EA each Friday morning 9 am to 10 am - term time only. For more information, please e-mail: clothes4thecommunity@hotmail.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.



- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.
- Pupils are also expected to contact Mrs Simons or Mrs Lovell if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's full name.
- In good condition.

Parents/carers are also expected to contact Mrs Simons or Mrs Lovell if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give pupils and families not following this uniform policy the opportunity to correct this, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

6. Links to other policies

This policy is linked to our:

- Behaviour policy.
- Equality information and objectives statement.
- Complaints policy.